

## Resolution of a public statement on racism and social equity



WHEREAS, the Sonoma County Library stands with Black Lives Matter and our community in calling for peaceful, yet powerful action to turn the tide of systemic racism and begin the transition to a just and sustainable society; and

WHEREAS, the library states to those in our community who have been hurt by racism, bigotry, prejudice, misunderstanding and hate: we see you, we hear you, we stand with you, and, as we look outward to help our communities heal, we pledge to continue looking inward, and to face unflinchingly the truths in our own system; and

WHEREAS, it is not enough to eschew racism, we must all be anti-racists; and

WHEREAS, to achieve the change we wish to see, we must take accountability for the ways we have hurt our community by maintaining the status quo and we must commit to providing racially equitable service by eliminating practices and procedures that contribute to systemic racism; and

WHEREAS, the Sonoma County Library represents the communities we serve, and we must continue working towards the creation of the equitable and inclusive library we envisioned in our 2017 Statement of Inclusivity, which reads as follows;

Public libraries have long been known as one of the truly democratic institutions. Public libraries champion First Amendment rights and promote free access to information for all. Public libraries offer services and educational resources that promote inclusion and diversity to all in the community. In light of the uncertainty many feel in our current society, we reaffirm: Sonoma County Library values diversity, empowerment, community, unity, kindness, connection, and equity. Sonoma County Library provides service to all races, all genders, all sexual orientations, all religions, all abilities, all ages, all national or ethnic origins, all languages, all citizenship statuses, all economic statuses, all political affiliations, all people. Sonoma County Library is an inclusive community hub where people intersect and thrive.

## LIBRARIES ARE FOR EVERYONE

NOW, THEREFORE, BE IT RESOLVED BY THE SONOMA COUNTY LIBRARY COMMISSION:

That the commission hereby expresses its support for the statements and values in this resolution.

**BIBLIOTECA** 

Deborah Doyle, Chair

Dexisidon

February 7, 2022

Ann Hammond, Director

February 7, 2022